

Compliance Table to GRI G4 Guidelines and Sector Disclosures

No.	Indicator Index	Indicator Name / Sector Addition (if any)	Location of Disclosure	Comments
Disclosure Items, Characteristics				
1. Strategy and Analysis				
1.	4.1	Provide a statement from the most senior decision-maker of the organization	Message from the Director General	
2.	4.2	Provide a description of key impacts, risks, and opportunities	Chapter 3. Corporate Social Responsibility and Sustainability Model of ROSSETI	
2. Organizational Profile				
3.	4.3	Report the name of the organization	Chapter 1. Report Profile	
4.	4.4	Report the primary brands, products, and services	Chapter 2. Company Profile	
5.	4.5	Report the location of the organization's headquarters	Chapter 1. Report Profile	
6.	4.6	Report the number of countries where the organization operates	Chapter 2. Company Profile	
7.	4.7	Report the nature of ownership and legal form	Chapter 2. Company Profile	
8.	4.8	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)	Chapter 2. Company Profile Chapter 5. Customer Relations	
9.	4.9	Report the scale of the organization	Chapter 2. Company Profile Chapter 9. Economic Impacts Chapter 11. Human Resource Development	
10.	4.10	Report the total number of employees	Chapter 11. Human Resource Development	No seasonal variations in employment
11.	4.11	Report the percentage of total employees covered by collective bargaining agreements	Chapter 11. Human Resource Development	
12.	4.12	Describe the organization's supply chain	Chapter 10. Procurement Practices	Partially disclosed
13.	4.13	Report any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain		No changes during the reporting period
14.	4.14	Report whether and how the precautionary approach or principle is addressed by the organization	Message from the Director General	
15.	4.15	List externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses	Chapter 3. Corporate Social Responsibility and Sustainability Model of ROSSETI	
16.	4.16	List memberships of associations (such as industry associations) and national or international advocacy organizations	Chapter 3. Corporate Social Responsibility and Sustainability Model of ROSSETI Chapter 4. Stakeholder Relations	
3. Identified Material Aspects and Boundaries				
17.	4.17	List all entities included in the organization's consolidated financial statements or equivalent documents	Chapter 2. Company Profile	
18.	4.18	Explain the process for defining the report content and the Aspect Boundaries	Chapter 1. Report Profile	
19.	4.19	List all the material Aspects identified in the process for defining report content	Chapter 1. Report Profile	
20.	4.22	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements		No restatements
21.	4.23	Report significant changes from previous reporting periods in the Scope and Aspect Boundaries		No significant changes
Stakeholder Engagement				
22.	4.24	Provide a list of stakeholder groups engaged by the organization	Chapter 4. Stakeholder Relations	
23.	4.25			

		Report the basis for identification and selection of stakeholders with whom to engage	Chapter 4. Stakeholder Relations	
24.	4.26	Report the organization's approach to stakeholder engagement	Chapter 4. Stakeholder Relations	
25.	4.27	Report key topics and concerns that have been raised through stakeholder engagement	Chapter 4. Stakeholder Relations	Partially disclosed
Report Profile				
26.	4.28	Reporting period for information provided	Chapter 1. Report Profile	
27.	4.29	Date of most recent previous report	Chapter 1. Report Profile	
28.	4.30	Reporting cycle	Chapter 1. Report Profile	
29.	4.31	Provide the contact point for questions regarding the report or its contents	Chapter 1. Report Profile	
30.	4.32	Report the "in accordance" option the organization has chosen	Chapter 1. Report Profile	
31.	4.33	Report the organization's policy and current practice with regard to seeking external assurance for the report	Chapter 1. Report Profile	
Governance				
32.	4.34	Report the governance structure of the organization, including committees of the highest governance body	Chapter 2. Company Profile	
33.	4.35	Report the process for delegating authority for economic, environmental and social topics	Chapter 2. Company Profile	
34.	4.36	Report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics	Chapter 2. Company Profile	Partially disclosed
35.	4.37	Report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics	Chapter 4. Stakeholder Relations	
36.	4.38	Report the composition of the highest governance body and its committees	Chapter 2. Company Profile	
37.	4.39	Report whether the Chair of the highest governance body is also an executive officer	Chapter 2. Company Profile	
38.	4.40	Report the nomination and selection processes for the highest governance body	Chapter 2. Company Profile	Partially disclosed
39.	4.41	Report processes for the highest governance body to ensure conflicts of interest are avoided and managed	Chapter 3. Corporate Social Responsibility and Sustainability Model of ROSSETI	
40.	4.42	Report the highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts	Chapter 2. Company Profile	
41.	4.45	Report the highest governance body's role in the identification and management of economic, environmental and social impacts, risks, and opportunities	Chapter 2. Company Profile	Partially disclosed
42.	4.46	Report the highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics	Chapter 2. Company Profile	Partially disclosed
43.	4.51	Report the remuneration policies for the highest governance body and senior executives	Chapter 11. Human Resource Development	Partially disclosed
44.	4.52	Report the process for determining remuneration	Chapter 2. Company Profile	Partially disclosed
Ethics and Integrity				
45.	4.56	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics	Chapter 3. Corporate Social Responsibility and Sustainability Model of ROSSETI	
Category: Economic				
Aspect: Economic Performance				
46.	G4-EC2	Risks and opportunities for the organization's activities due to climate change		No implications for the Company's activities due to climate change
47.	G4-EC3	Coverage of the organization's defined benefit plan obligations	Chapter 11. Human Resource Development	Partially disclosed
48.	G4-EC4	Financial assistance received from government	Chapter 9. Economic Impacts	Partially disclosed
Aspect: Market Presence				
49.	G4-EC5			

Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation			Chapter 11. Human Resource Development	Compliance with the principle of gender equality
Aspect: Indirect Economic Impacts				
50.	G4-EC7	Development and impact of infrastructure investments and services supported	Chapter 9. Economic Impacts	
51.	G4-EC8	Significant indirect economic impacts	Chapter 9. Economic Impacts	
Aspect: Procurement Practices				
52.	G4-EC9	Proportion of spending on local suppliers at significant locations of operation	Chapter 10. Procurement Practices	Partially disclosed
Category: Environmental				
Aspect: Energy				
53.	G4-EN6	Reduction of energy consumption	Chapter 9. Economic Impacts	
Aspect: Water				
54.	G4-EN8	Total water withdrawal by source	Chapter 12. Environmental Responsibility and Environmental Protection	Partially disclosed
Aspect: Biodiversity				
55.	G4-EN12	Description of significant impacts of activities, products, and services on biodiversity	Chapter 12. Environmental Responsibility and Environmental Protection	
56.	G4-EN13	Habitats protected or restored	Chapter 12. Environmental Responsibility and Environmental Protection	
Aspect: Emissions				
57.	G4-EN21	NOX, SOX, and other significant air emissions	Chapter 12. Environmental Responsibility and Environmental Protection	
Aspect: Effluents and Waste				
58.	G4-EN23	Total weight of waste by type and disposal method	Chapter 12. Environmental Responsibility and Environmental Protection	Partially disclosed
59.	G4-EN25	Weight of transported, imported, exported, or treated waste deemed hazardous	Chapter 12. Environmental Responsibility and Environmental Protection	Partially disclosed
Aspect: Compliance				
60.	G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	Chapter 12. Environmental Responsibility and Environmental Protection	Partially disclosed
Aspect: Overall				
61.	G4-EN31	Total environmental protection expenditures and investments by type	Chapter 12. Environmental Responsibility and Environmental Protection	Partially disclosed
Labor Practices and Decent Work				
Aspect: Employment				
62.	G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region	Chapter 12. Environmental Responsibility and Environmental Protection	
Aspect: Occupational Health and Safety				
63.	G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism		

Aspect: Training and Education				
64.	G4-LA9	Average hours of training per year per employee by gender, and by employee category	Chapter 11. Human Resource Development	
65.	G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Chapter 11. Human Resource Development	
Aspect: Diversity and Equal Opportunity				
66.	G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	Chapter 2. Company Profile Chapter 11. Human Resource Development	Partially disclosed
Aspect: Equal Remuneration for Women and Men				
67.	G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation	Chapter 11. Human Resource Development	Equal salary of women and men
Aspect: Child Labor				
68.	G4-HR5	Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor		No child labor
Aspect: Forced or Compulsory Labor				
69.	G4-HR6	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor		No forced or compulsory labor
Society				
Aspect: Anti-corruption				
70.	G4-S04	Communication and training on anti-corruption policies and procedures	Chapter 3. Corporate Social Responsibility and Sustainability Model of ROSSETI	
Aspect: Product and Service Labeling				
71.	G4-PR5	Results of surveys measuring customer satisfaction	Chapter 5. Customer Relations	
Electric Utilities Sector Disclosures				
72.	EU1	Installed capacity broken down by primary energy source and by regulatory regime	Chapter 2. Company Profile	Partially disclosed
73.	EU4	Length of above and underground transmission and distribution lines by regulatory regime	Chapter 2. Company Profile	Partially disclosed
74.	EU12	Transmission and distribution losses as a percentage of total energy	Chapter 9. Economic Impacts	
75.	EU15	Percentage of employees eligible to retire in the next 5 and 10 years broken down by job category and by region	Chapter 11. Human Resource Development	Partially disclosed
76.	EU28	Power outage frequency	Chapter 5. Customer Relations	Partially disclosed
77.	EU29	Average power outage duration	Chapter 5. Customer Relations	Partially disclosed