

The non-state pension coverage program is an element of the system of social guarantees for the ROSSETI Group's employees. Priority continued to be given to the corporate Support Program.

Former employees are also supported through the electric grid sector's veteran organizations, comprising almost 47,000 people, including more than 3,000 veterans of the Great Patriotic War, homefront workers, survivors of the Siege of Leningrad, and child prisoners of Nazi concentration camps. The Coordinating Council of Veterans works to consolidate the electric grid sector's veteran movement.

The social policy's most important goals of supporting the industry's veterans and ensuring intergenerational continuity are as follows:

- develop the mentoring movement and involving the industry's veterans in instructional activities;
- provide support for labor dynasties (the ROSSETI Group has about 500 dynasties, or nearly 2,000 employees);
- organize sanatorium-resort therapy for veterans;
- support the work of creative clubs and organizing cultural events;
- provide benefit payments for retirees in connection with jubilees, bad financial condition, and medical treatment.

In 2014, the Company completed several projects aimed at the promotion of patriotism among young people:

- the From the Heroic Deed Homeland to the Hero's Homeland international commemorative campaign (meetings with veterans, improvement of war heroes' graves);
- the Clean Springtime campaign (veterans' apartments were cleaned and minor repairs were carried out to homes by young employees);
- solemn meetings and meetings with veterans to mark the 69th anniversary of the Victory in the Great Patriotic War;
- the Victory Banner Ceremony historical campaign;
- support for museums, setting up and extending commemorative centers for war and labor veterans (over 65 existing museums and commemorative centers).