

The sustainability policy is considered by the Company to be an instrument for reaching ROSSETI's strategic objectives: resource conservation and a reliable electricity supply.

The basic principles of ROSSETI's sustainability policy are to achieve a balance in securing social and economic interests in the Company's operations and focus on the aspects of sustainable development that are of paramount importance for the Company's stakeholders

Regular communication with stakeholders plays an important role because they allow a better understanding of their expectations and use a targeted approach to the formation of the agenda in relation to corporate social responsibility. This dialog uses such channels of communication as participation in conferences and exhibitions, multilateral discussions, publications in the media.

As provided for in the applicable laws, the Company discloses information on its corporate website and through the authorized news agency, stock exchange, and printed media. The channels of disclosure are described in more detail in Corporate Governance (Information Policy).

Corporate social responsibility and sustainability reports can be found on the corporate website at <http://rr13.rosseti.ru/en/sr/>
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Stakeholders	Comments
Shareholders <ul style="list-style-type: none"> Ensuring long-term prospects for the sustained growth of shareholder value Improving the quality of corporate governance 	Detailed information is contained in the Annual Report in Shareholder Relations (/en/investors/Interaction-Policy-with-Investors-and-Shareholders) and Corporate Governance (/en/corporate-governance/role) (see the Road Map)
Government, regions, and regulators <ul style="list-style-type: none"> Ensuring employment in the regions where the Company operates Facilitating the sustained development of the regions where the Company operates Ensuring regular tax revenues Implementing top-priority national projects 	Detailed information is contained in the Annual Report in Sustainable Development (/en/sustainable-development/dialogue-with-stakeholders) and Investment and Innovative Development (Implementation of the Innovative Development Program (/en/strategic-report/Investment-and-Innovation))
Employees <ul style="list-style-type: none"> Stable employment at the industry leader Human resource development, social support High standards of occupational and industrial safety Recruitment and development program for young professionals 	Detailed information is contained in the Annual Report in Sustainable Development (Personnel Policy and Human Resource Development (/en/sustainable-development/human-resources-and-social-policy))
Customers <ul style="list-style-type: none"> Securing a reliable power supply Ensuring transparency and flexibility in dealing with customers Providing support for domestic power engineering and stimulating import substitution 	Detailed information is contained in the Annual Report in Strategy Report (Operating Results (/en/strategic-report/results-of-operations) and Energy Efficiency and Reliability Enhancement (/en/strategic-report/our-strategic-priorities))
Suppliers and contractors <ul style="list-style-type: none"> Developing stable partner relations Creating a transparent competitive environment Using a market pricing mechanism 	Detailed information is contained in the Annual Report in Strategy Report (Implementation of the Cost Management Program and Procurement (/en/strategic-report/our-strategic-priorities))
Science and education <ul style="list-style-type: none"> Promoting sectoral science and education Providing training for promising personnel and ensuring the continuity of generations Using innovative technology 	Detailed information is contained in the Annual Report in Sustainable Development (Personnel Policy and Human Resource Development) (/en/sustainable-development/human-resources-and-social-policy)
Mass media and public organizations <ul style="list-style-type: none"> Promoting mutually beneficial 	Detailed information is contained in the Annual Report in Sustainable Development (Public Relations (/en/sustainable-development/Interaction-with-society))

cooperation with public organizations

- Providing timely access to information on ROSSETI's activities
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